

Construction Inclusion Week October 13 to 17

By Asheya Warren

Construction Inclusion Week returns for its fifth consecutive year from October 13 to 17, 2025, rallying industry leaders around the theme: “Opening Doors: Building a Workplace for Everyone.”

This milestone year addresses urgent workforce development needs and continues the commitment to making construction an industry where everyone feels welcome, valued, and empowered to thrive. Facing demand for new workers, Construction Inclusion Week aims to broaden recruitment and create clear pathways for entry for all people, including students, veterans, and career changers.

Over the past five years, Construction Inclusion Week has experienced significant growth, with more than three thousand companies—including architects, engineers, clients, industry associations, and technology partners—participating last year.

“Construction Inclusion Week is about removing barriers, expanding access, and creating inclusive environments where all people experience respect and dignity,” said Abrar Sheriff, president

of Turner Construction Company and co-chair of Construction Inclusion Week 2025.

Construction careers offer opportunities such as competitive compensation, stable employment, and the chance to make a tangible impact by shaping skylines, communities, and building essential infrastructure. With rapid advancements in technology and adoption of innovative construction practices, the industry is evolving, creating dynamic roles in engineering, project management, skilled trades, and beyond.

Register at ConstructionInclusionWeek.com. Registrants will receive resources and practical tools, including toolbox talks designed to drive meaningful engagement throughout the year. Participants are encouraged to:

- Expand outreach and highlight rewarding career pathways within construction.
- Invest in comprehensive training, mentorship, and apprenticeships programs.
- Cultivate workplace cultures prioritizing respect, dignity, and belonging.

Sponsorship opportunities are also available, offering visibility and partnership opportunities that



directly impact workforce development programs and workplace enrichment efforts.

Construction Inclusion Week engages all sectors of the industry in creating respectful, safe, and empowering job sites and offices. Through

Small Business Exchange • Voice of Small, Emerging, Diversity-Owned Businesses Since 1984

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Sub-Bid Requests



George Harms Construction is seeking SBE/DV/OB/DBE/ESBE vendors, subcontractors

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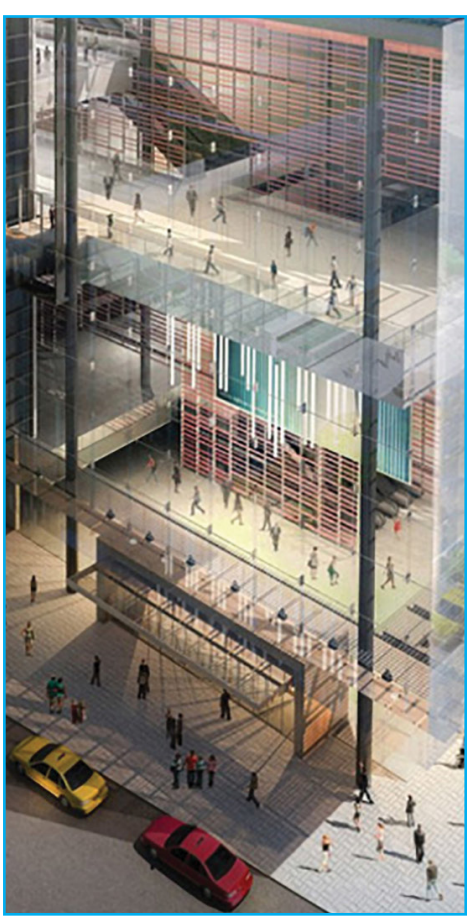
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Construction Inclusion Week



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www.constructioninclusionweek.com



US DOT Bonding Education Program

Apply Today!

US DOT BONDING EDUCATION PROGRAM

FALL COHORT

Mid-November 2025



The US DOT's Fall Bonding Education Program (BEP) is the perfect opportunity to build your bonding knowledge and develop best practices for the construction and engineering industry.

The US DOT BEP was designed to increase the capacity of business owners, especially minority entrepreneurs, to secure surety bonds.

The BEP is a hands-on, multi-component training designed to address what businesses need to do to become Bond-ready, as well as one-on-one sessions with local surety bonding professionals to help in assembling the materials necessary for a complete bond application.

Advantages of the program include:

- Interactive seminars
- In-depth materials on surety bond procurement assistance
- Connect with Primes for Infrastructure Project Opportunities
- And much more

Free of Cost
Email: SBTRC@lagcc.cuny.edu

 This program has helped secure over \$32MM in Bond Capacity from our five BEPs (2020-2024)

Early Bird Application





OUR Partners and Collaborators



For more information contact: Lizbeth A. Rodriguez | SBTRC Northeast Region Director | Phone: 718-482-5941 | sbtrc@lagcc.cuny.edu



NMSDC

National Minority Supplier Development Council

Learn More





Small Business Exchange Northeast DEI

- Advertise
- ITB to Targeted (NAICS/SIC/UNSPSC) Certified Businesses
- Telephone Follow-Up (Live)
- Agency/Organization Letters
- Computer Generated Dated and Timed Documentation
- Customized Reports Available

For more info contact Valerie Voorhies at vvv@sbeinc.com

VIRTUAL EVENTS FOR YOUR BUSINESS



2025

Federal Contracting for Small Businesses Webinar
Tuesday, October 21, 2025, 12:00 pm–1:30 pm
Online
Main Sponsor(s): US Small Business Administration
Contact: Irene Gonzalez, 208-334-1673, irene.gonzalez@sba.gov
Fee: Free; registration required

Learn the essentials of federal contracting for small businesses. This event will cover the basics of navigating the federal contracting process, as well as the various certifications available to help your small business succeed in the government marketplace. Certifications include: 8(a) Business Development Program, HUBZone Certification, Woman Owned Small Business (WOSB/EDWOSB), and Veteran Owned Small Business (VOSB). Don't miss this opportunity to gain valuable insights and resources to help your small business. Register at <https://www.eventbrite.com/e/federal-contracting-basics-and-certifications-for-small-businesses-tickets-1133402700989>

Federal Contracting: Woman-Owned Small Business (WOSB) Certification Program Webinar
Tuesday, October 21, 2025, 2:00 pm–4:00 pm
Online
Main Sponsor(s): US Small Business Administration
Contact: Patrice Dozier, patrice.dozier@sba.gov
Fee: Free; registration required

SBA is creating a space for Woman-Owned Small Businesses, via WOSB certification!

Are you a woman owner of a small business? The federal government's goal is to award at least five percent of all federal contracting dollars to woman-owned small businesses each year. Join us for training on how to register for SBA's Woman-Owned Small Business (WOSB) program, which helps eligible small businesses to qualify for federal contracting opportunities. The monthly sessions include an overview of the self-certification process, and a discussion of the NAICS codes that qualify as WOSB or EDWOSB. Register at <https://www.eventbrite.com/e/woman-owned-small-business-wosb-certification-program-tickets-1123670050369>

SBA Starting and Growing a Business Webinar
Tuesday, October 28, 2025, 1:00 pm–2:30 pm
Online
Main Sponsor(s): US Small Business Administration, Massachusetts District Office
Contact: Lisa Gonzalez Welch, 617-565-5588, lisa.welch@sba.gov
Fee: Free; registration required

Are you thinking of starting a business? Do you need small business assistance? Join Lisa Gonzalez Welch, economic development specialist with the United States Small Business Administration (SBA) Massachusetts District Office, to learn how SBA programs and services can be of assistance to help you start, expand, grow, and recover your business. This overview presentation covers: introduction to the SBA; SBA resource partner network; access to capital through SBA backed loan programs; and selling to the federal government. Register online for the free webinar at <https://www.eventbrite.com/e/starting-and-growing-a-business-the-sba-advantage-tickets-1660600864889>